



KDC
KENNEDY-DONOVAN
CENTER, INC.



Dear friends

The Kennedy-Donovan Center 2012 Annual Report is an opportunity to share the impact we've made in the last year. It was another year of steady growth for KDC: we expanded both the number of people supported and programs to support them. And, we did it at a pace that is sustainable and maintains the highest standards of care.

Within these pages we share glimpses into our programs, staff and the people who received our services. We also share our financial data, and the list of donors who made our services possible. Interspersed throughout the pages you'll also find some interesting and impressive statistics.

Harder to share are the hundreds of personal stories behind these numbers. They are the stories of numerous individuals and families meeting tough challenges with optimism and bravery. They are the stories of a passionate staff, volunteers and families making sure that everyone supported by KDC gets the chance to reach their fullest potential. Finally, they are the stories of the many supporters who come together to make this all possible. Although you can't possibly know every one of these people, you should know that you have made a difference in their lives.

We are grateful to include you in our circle of friends and honored by your trust in our work. In turn, we will honor your support by continuing to provide the best services possible.

Warmly,

Kevin Rodman Conare
President & CEO

What we accomplished in 2012

- Completed the 2012-2015 Strategic Planning Process.
- Purchased and opened a new home in Sandwich (Cape Cod) for adults with developmental disabilities.
- Expanded "Healthy Families" with a new Massachusetts Home Visiting Program that serves teen parents in New Bedford through the Department of Public Health.
- Expanded our capacity to serve children and adults with autism and other special needs by training over fifty staff in the SCERTS educational model. SCERTS (Social Communication, Emotional Regulation, Transactional Support) promotes child-initiated communication in everyday activities.

Our goals for 2013

- In keeping with the 2012-2015 Strategic Plan, Kennedy-Donovan Center will seek the highest licensure and accreditation from the Department of Developmental Services and CARF (Commission on the Accreditation of Rehabilitative Facilities).
- Complete the second phase of renovations to the Greater Attleboro Programs Center and reach our goal of raising \$225,000 for those renovations.
- Complete a newly renovated play space at the New Bedford Campus to be used by all children and families served from the New Bedford Campus programs.
- Apply for grants and contracts to implement a supported housing program for pregnant teens and other young adults transitioning out of foster care services.



92,511

Early Intervention hours billed.

2011-2012 Board of directors

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Program Director



Financials fy 2012

SUPPORT AND REVENUE		
Government contracts	15,334,257	60.46%
Medicaid/Third Party Billing	8,397,287	33.11%
Private Pay	897,044	3.54%
Other Income	45,078	0.18%
Private Contributions	689,523	2.72%

TOTAL SUPPORT AND REVENUE \$25,363,189 100.00%

EXPENSES		
Salaries/Benefits and taxes	\$16,262,123	65.26%
Direct Program Costs	6,313,235	25.34%
Total Occupancy	1,052,884	4.23%
Total all other expenses	888,149	3.56%
Depreciation and Amortization	401,751	1.61%
TOTAL EXPENSES	<u>\$24,918,142</u>	100.00%

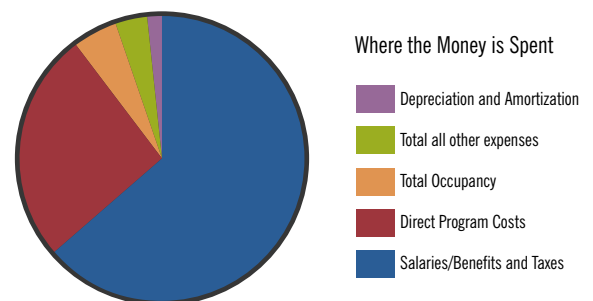
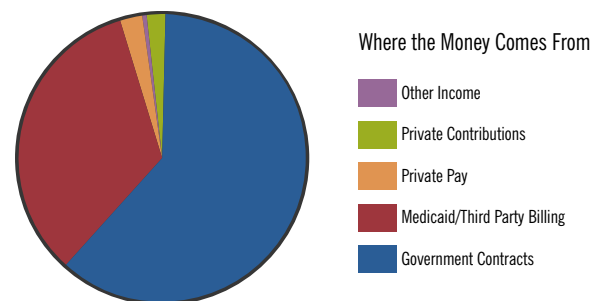
CHANGE IN NET ASSETS 106,755

EXPENSES BY PROGRAM		
Adult Services	\$10,902,828	43.75%
Children/Family Services	9,313,404	37.38%
Center Based Services	1,949,038	7.82%
General and Administration	2,357,994	9.46%
Fundraising and Public Relations	394,878	1.58%

TOTAL EXPENSES BY PROGRAM \$24,918,142 100.00%

In fiscal year 2012, our combined administrative and fundraising costs accounted for 11% of our total costs, with 89 cents of every dollar going directly to programs and services. The change in net assets was \$106,755, which is less than .5% of budget. It was basically a break-even fiscal year for Kennedy-Donovan Center.

In spite of the economy, we witnessed a modest growth in revenue, from \$23 to \$25 million. Revenue increases were due to expansion and the addition of some services,



such as continued growth in our Day Habilitation program, expansion of our Healthy Families Program in New Bedford, the addition of a new group home on Cape Cod, and the expansion of Intensive Foster Care and Family Stabilization. For a more complete financial statement, or to view our annual Federal Report 990, please visit www.kdc.org.

New Bedford play space renovation

In the fall, we finally completed renovations to the play space at the New Bedford Campus. Programs at the New Bedford Campus include Early Intervention (children birth-to-three), KDC's Special Needs School, Healthy Families (for teenage parents), and an adult Day Habilitation program. It is a busy and vibrant place that has finally received a much-needed new play space.

The old play space was over 20 years old, and even with minor updates over the years, it was worn, outdated and no longer fulfilled its purpose. The \$70,000 renovations cost was raised through fundraising events, the local community, and grants. Grants were received from Cameron's Kids, Ronald McDonald House Charities (Eastern New England and National), Andrade-Faxon Charities for Children, Patrick Carney Foundation, Henry H. Crapo Foundation and New England Food Foundation.

President and CEO Kevin Rodman Conare commented, "We are touched by the overwhelming support we received from several foundations and from community members who understood the importance of an outdoor play area to children's cognitive, emotional, physical, and social development. This project would not have happened without their backing." In the Early Intervention program, staff lead daily groups for children and their parents to both nurture children's development and teach parents how to support their child's healthy development. At the school, classes of students use the play space for active learning and play.

On Halloween, 2012 we held a ribbon-cutting and open house for the new play space. Toddlers, students, Day Hab participants, families, staff, local politicians and other supporters joined together to celebrate the new play space for KDC.



122

New Bedford School community activities.

Our 2012 circle of friends

Donor list represents Fiscal Year 2012
(July 1, 2011 to June 30, 2012)

Champion's Circle: \$10,000 and Above

Helen Ray Biggane Trust
BJ's Charitable Foundation
Ray and Ann Buono*
Cameron's Kids
Ronald McDonald House Charities
of Eastern New England
Fred M. Roddy Foundation
Rodman Ride for Kids, Don Rodman

Changemakers: \$5,000 to \$9,999

Billy Andrade-Brad Faxon Charities
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CJ's Spring Swing, Sean and
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Miles and Gertrude Hanson Foundation,
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viram Foundation, Viren Mehta and
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Innovators: \$2,500 to \$4,999

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R.M. Stineman
Rotary Club of Mansfield
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Benefactors: \$250 to \$499

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Andrea Constand
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Michael and Cynthia Costello
William and Beth Couet
Rebecca Couet
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David McMahon
Jeanette McNamara

Jennifer: a love story

In 1982, Berta and Luis Freitas were anxiously awaiting the birth of their first child. It was an exciting time for them and their family. Like all expectant parents, they were filled with hopes and dreams for their child.

Berta went into early labor and delivered a beautiful little girl who weighed less than three pounds. They named her Jennifer. Berta and Luis were concerned, but were reassured by physicians that all would be fine. Tragically, while Jennifer was in the hospital, she contracted meningitis, went into cardiac arrest and suffered brain damage. Their beautiful little girl was facing challenges no child should endure.

When Jennifer reached her first birthday, the family was referred to Kennedy-Donovan Center's Early Intervention program by their pediatrician. At three-years old, she transitioned to KDC's School. Jennifer loved going to school where she developed a strong bond with her teachers and enjoyed interacting with her friends.

In spite of Jennifer's challenges, Berta remembers how happy she was as a child. She loved to be held, and would light up with her beautiful crooked smile when her younger sisters, Allison and Kaitlyn, played with her. Jennifer touched so many people with her delightful and infectious disposition.

Young Jennifer passed away in 1991 while hospitalized with an infection. Her unexpected passing left the family devastated once again. Despite their anguish, Berta and Luis remained very appreciative of everything KDC had done for Jennifer and wanted to give back by raising money to help continue the wonderful work being done by KDC. "Our family has never forgotten how much KDC did for Jen and the entire family. We have developed so many wonderful relationships and they fulfill an essential need for families who are in need of help," said Berta.

After 15 years, Berta and Luis felt it was finally time to give back. It's been four years since they held the first Portuguese-style dinner to honor Jennifer's memory with all proceeds to benefit the New Bedford School. This very successful annual event has raised a total of \$40,000. This year marks the 5th Anniversary of the dinner, which will be held on Saturday, September 28th at the New Bedford Sports Club.



5,718

Children, adults and families served.

Day Habilitation community activities.



Elizabeth McNichols
Kamal and Jagruti Mehta
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Kyle Milotte
Gregory T. Mitchell
Daniel and Julia Moniz
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Women's Club of Brockton

* Matching Gifts Program

Kennedy-Donovan Center received matching gifts from the following corporations in FY 2012:

Boston Data Financial Services
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Pepsico Foundation
Plymouth Rock Foundation
Wellington Management Company

Gifts Made In Honor

In honor of All Residents
Richard and Fran Passler

In honor of David and John Barros
Anna J. Barros

In honor of Nicholas and Brett Bernabei
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In honor of Lukas Budreckis
Jaclyn Budreckis

In honor of Danielle Caouette Parrettie
Melissa Faria

In honor of Lucas and Blake Charette
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In honor of Patrice D'Amelio
Robert J. D'Amelio

In honor of Evan Dierksen
Brian and Suzanne Dierksen

In honor of Deb Felix
Katie, Sharon H., Eric and Sharon K.

In honor of Max Gallagher
Kerrie Gallagher

In honor of Kelly Haines
Timothy Haines

In honor of Meaghan Hussey
Patrick and Catherine Hussey

In honor of Benjamin Mandile
Kenneth and Diane Mandile

In honor of Leiana and Josiah Mason
Jamie P. Mason

In honor of Riley Norton
Mr. and Mrs. William Norton

In honor of Maria Pais
Susan, Matthew and Jennifer Dowling

In honor of Dr. Matthew Philips
Rabbi and Mrs. Barry Hartman

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Mr. and Mrs. Steven M. Gandt

In honor of Amy Rhilinger
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In honor of Maureen Sheridan
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In honor of Abigail Walter
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In honor of Caroline Warchol
Celestine Gookin

In honor of Zach and Elliot Withers
Stephen and Ruthanne Withers

In honor of Joann H., Laura H., and Meghan M.
Mr. and Mrs. Raymond Seekell

Gifts Made In Memory

In memory of Barbara Bonner
Laura C. Barteaux
Valerie Littlefield

Nancy and Michael Manty
Jeffrey and Betsy Paras
Scott and Lori Scales
Elizabeth J. Wilson and Christine Thompson
Lloyd and Valerie Young

In memory of George Branchaud
Euridice Caldas

In memory of Anita Brennan
Julia M. Camp

In memory of Kristina Chabrier
Marie Moran
Danielle Webb

In memory of Anne and John D'Ercole
Frank and Mary D'Ercole

In memory of Virginia D'Amelio
Peter and Laura D'Amelio
Richard and Linda Pilla

Completed renovations, expanded services in Attleboro



Kennedy-Donovan Center has expanded its services and completed the first phase of renovations to the Greater Attleboro Programs Center. Phase one of this two-phase project included the construction of new therapy rooms, the renovation of child group rooms and program offices, and construction of a Regional Conference Center. In Phase two we will be replacing windows, updating the building's facade and signage.

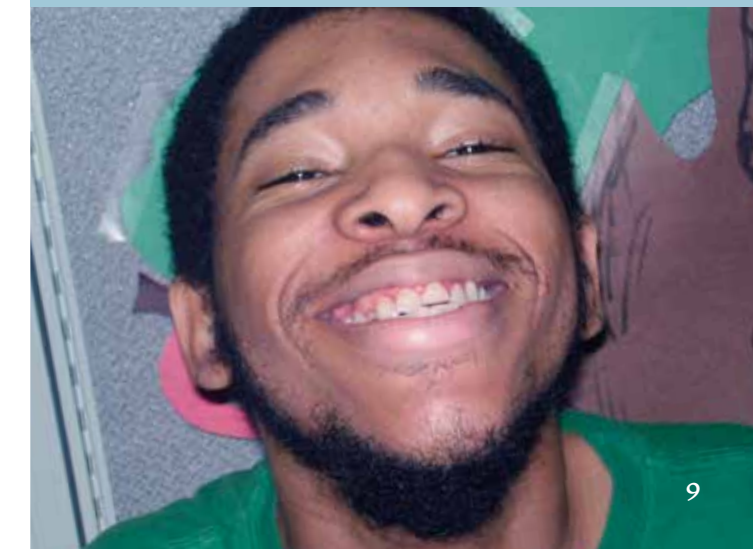
Both staff and families are excited about the changes and the future of the Programs Center. This expansion will allow us to better serve families and continue to meet their growing needs. KDC serves as an essential resource for the community and works to ensure that people have a place to turn in their time of need.

Our Attleboro site has been the only provider of Early Intervention services in the region for over 30 years. Remarkably, we serve one in every ten children from birth to three years, which represents over 800 families of children with developmental needs every year. This year, our new therapeutic pediatric program has expanded services to reach children 2-14 years who may not qualify for state-funded programs, but need our professional supports. In 2012, we also began providing Healthy Families for first-time parents 21 and under,

and Intensive Family Supports, intensive services for families in crisis with a child with a developmental disability.

We needed to raise \$225,000, and with support from the community we reached our goal. We also received a \$25,000 Challenge Grant from a KDC friend where donations were matched three-to-one. In addition to gifts from KDC's Board of Directors, community support came from Covidien, Helen Ray Biggane Trust, Webster Bank, Bristol County Savings Foundation, Friends of St. Patrick of Walpole, Fred M. Roddy Foundation, Rotary Club of Attleboro, Rotary Club of Foxboro, Rotary Club of Mansfield, Chieftain Pub & Restaurant, Briggs Pizzeria and additional businesses and individuals.

The effect of services provided by KDC has a huge impact over the lifetime of our clients. Beginning with the youngest infants to students and adults, lives are transformed with the support of our wonderful, compassionate and skilled staff. During the difficult economic times, KDC remains focused and strong, providing daily support to the most vulnerable individuals in our community. However, we are only able to meet our mission with help from volunteers and community partners.





**Healthy Families program
lives up to its name**

Sheila is a young, 20-year-old mother from Southeastern Massachusetts who began receiving KDC's Healthy Families services after giving birth to her son, Mason, in February, 2012. A full-time college student when she discovered she was pregnant, Sheila turned to Healthy Families to help her through a difficult, though joyous, period in her life.

The Healthy Families home-visiting program provides support to pregnant and parenting first-time young mothers up to age 21 (some as young as 14) through education, support, referral to other services (health-care and housing) and material assistance. KDC offers Healthy Families services from the beginning of a young woman's pregnancy until the child's third birthday. The caring, experienced and highly trained staff provide support and encouragement, as well as education relating to pregnancy, parenting, health, and life skills issues.

The program ensures that parents will create nurturing homes that support healthy child development and reduce the potential for abuse or neglect. It also helps them develop and pursue realistic plans to achieve their goals and take steps toward economic self-sufficiency.

Sheila had a strained relationship with her parents, and kept the pregnancy from them. They were unaware they were going to be grandparents until the start of her labor. Sheila was encouraged by her Healthy Families home visitor to pursue counseling to resolve the conflict with her parents. The Healthy Families program is free,

voluntary, and confidential. Services are provided to the entire family: the mother, child, the child's father (when involved), and members of the extended family (the teen mother's mother, siblings) when appropriate.

Currently, Sheila and her mother are participating in counseling together, and Sheila reports that the relationship with both parents has improved. She has now returned to school and is pursuing a degree in engineering, although she is considering changing her major to education.

With three Healthy Families programs in Plymouth, New Bedford and Taunton/Attleboro, KDC expects to serve 275 young mothers and their children in 2013. We anticipate expanding services further for these young families by introducing stable residential opportunities within safe neighborhoods.

In February, Sheila celebrated Mason's first birthday with a party. Many of the 250 people who attended flew in from other countries to meet the baby for the first time.

The Healthy Families program has taught Sheila a great deal about child development and the importance of positive parent-child interaction. She'll be able to stay with the program until her son turns three, at which time they will both "graduate." By that time, Sheila will be even more confident in her parenting skills and Mason will continue to thrive in his "healthy family."

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Full- and part-time KDC employees.



In 2012, Kennedy-Donovan Center served 5,718 children, adults and families—a 9% increase from the prior year. While we continue to serve more people than ever, we do so through individualized, one-on-one services. We know each person receiving our services: we visit them in their homes, we know their friends, their families, their hopes and their dreams.

CHILDREN AND FAMILIES

- Early Intervention: therapies for at-risk or delayed children age birth to three (3,643)
- Early Intervention Partnerships: for at-risk mothers and children (126)
- Healthy Families: prevention services for teen parents (268)
- Developmental Day School: for children 3 to 22 with multiple disabilities (24)
- Foster Care and Family Stabilization: for children to age 22 to prevent out of home placements (116)

RESIDENTIAL SERVICES

- Shared Living: family placements for adults with developmental disabilities (120)
- Adult Family Care: family placements for adults with medical needs and developmental disabilities (107)
- Supported Living: part-time drop-in supports (14)
- Supervised Living: 24/7 group homes (35)

OTHER COMMUNITY SUPPORTS

- Family Support Centers and Intensive Family Support: for children and adults living at home (811)
- Individual Supports: for adults living on their own (137)
- Transitional Employment: community job placement and support (12)
- Day Habilitation: day services and life-long learning for adults with multiple disabilities (32)
- Autism Services: therapies and supports for families and their children (545*)
- Transportation: for School students, Day Habilitation clients, and others in the New Bedford community (278*)

**Includes an overlap in those served by other programs.*

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Young parents supported by the Healthy Families Program.



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Thank you.